

Volume No. 1—Policies & Procedures	TOPIC NO.	50135
Function No. 50000—Payroll Accounting	TOPIC	PENDING FILE
Function 50100—Introduction to Commonwealth Integrated Payroll/Personnel System (CIPPS)	DATE	April 2011

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Overview

Introduction The CIPPS pending file holds future-dated, recycled, and other transactions waiting to be processed through an edit or payrun. Four pending file reports are generated to track the transaction through the payroll process:

- 1003, Released Pending Transactions
- 1007, Deleted Pending Transactions
- 1017, Updated Pending Transactions
- 2007, Recycled Pending Transactions

The automatically assigned CIPPS entry date (the last day of each pay period) is used to monitor and track transactions held on the pending file. Agencies should monitor their pending file to ensure the following:

- Any prior period transactions on the pending file are valid (e.g., recycled deductions).
- Preferably, the pending file should be empty at the beginning of each pay period and only current period transactions (i.e., those with an entry date of the last day of the current period) should be processed with the current edit or payrun.

Transactions on the pending file that should not be processed during the current period being edited or paid should be deleted using the BFM (Batch File Maintenance) process explained later on in this topic.

Pending File Reports

Pending File Report and CIPPS Report Packs

Separate packs of reports are produced nightly for each edit/scrub request and payrun (whether certified or not) showing the status of the transactions in the pending file. See CAPP Topic No. 50810, *Pre-Certification Activities*.

- Edit Pack reports reflect how transactions would have processed had a certified payrun been requested. No change in pending file status actually occurs as a result of an edit.
- Pay Pack reports reflect actual transaction processing.

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Pending File Reports, Continued

If no edit or certification is requested, the only pending file report produced is the 1017, which lists the transactions on or added to the pending file based on daily data entry.

Transaction Identification

Transactions are listed on the reports with a system generated **sequence number**, uniquely identifying each transaction, and an **entry date**, specifying the last day of the period in which the transaction was entered. The accompanying **employee number** identifies the employee for whom the transaction applies and the **transaction code** identifies the type of transaction (e.g., 7XX, 8XX, etc.). The remainder of the transaction is shown exactly as the data was entered.

Tracking Transactions on Pending File Reports

The following reports track the transactions during the edit or pay process:

- Report 1003, Released Pending Transactions – Shows transactions released from the pending file for edit or a pay.
- Report 1007, Deleted Pending Transactions – Shows transactions deleted from the Pending file as a result of Batch File Maintenance (BFM) processing.
- Report 1017, Updated Pending Transactions – Shows transactions entered on a daily basis or transactions that were not used during an edit or pay (i.e. transactions for different frequencies) or transactions that did not process during the edit as intended.
- Report 2007, Recycled Pending Transactions – Shows transactions that were not used during a pay (i.e. employee had insufficient funds to take a particular deduction) or transactions that were not used as a result of pay processing if a pay certification was requested.

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Display of On-Line Pending File

H1K01, H1K02, H1K03

CIPPS provides an on-line view of the data in the Pending File. All CIPPS users who currently have display payroll or update payroll access have been granted display access to the on-line Pending File screens. Three separate screens are provided as follows:

Screen	Pending Transactions Displayed
H1K01	Listing of all transactions
H1K02	Listing of transactions for an employee by entry date
H1K03	Detailed transactions for specific employee

H1K01

H1K01 displays all transactions residing in the pending file for a given company. The data is displayed in employee number order; however, the details of the transactions are not displayed.

> GD 777,12345678900,02/09/2002, 55503,00/00/0000, ,835 ON H1K01

P E N D I N G T R A N S A C T I O N S

CO NO	EMPLOYEE	ENTRY DATE	SEQ	-EFF DATE-	INSEQ	TRN	TYP
---	777	07/24/2002	31335			IBC	P
---	777 12345678900	06/09/2002	11599			819	P
---	777 12345678900	06/24/2002	59415			802	P
---	777 12345678900	06/24/2002	59416			819	P

H1K02

H1K02 displays all transactions residing in the pending file for a given employee. The data is displayed in entry date order; however, the details of the transactions are not displayed.

> GD 777,12345678900,06/24/2002, 59416,00/00/0000, ,819 ON H1K02

P E N D I N G T R A N S A C T I O N S B Y E M P L O Y E E

COMPANY 777 EMPLOYEE NUMBER 12345678900
NAME--- ALBERT ESMITH

ENTRY DATE	SEQUENCE	-EFF DATE-	INSEQ	TRN
---	06/09/2002	11599		819
---	06/24/2002	59415		802
---	06/24/2002	59416		819

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Display of On-Line Pending File, Continued

H1K03 H1K03 displays all transactions residing in the pending file for a given employee. The data is displayed in entry date order and DOES provide the details of the transactions.

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> C          777,12345678900,06/24/2002, 59416,00/00/0000, ,819          ON H1K03

          P E N D I N G   T R A N S A C T I O N S   D E T A I L S

COMPANY      777 EMPLOYEE NUMBER 12345678900
NAME--- ALBERT          ESMITH

ENTRY DATE SEQUENCE -EFF DATE- INSEQ / TRN --- CONTENTS ---
---
06/09/2002 11599
      819
      500
      +
-----
06/24/2002 59415
      802
      10833
      +
-----
06/24/2002 59416
      819
      500
      +
-----

```

Pending File Deletions

BFM Process Maintain the pending file using batch file maintenance (BFM) transactions on HSBFM. BFM transactions can be used to delete the following:

- A single transaction for an employee.
- All transactions for a given employee.
- A range of transactions by sequence numbers.
- All transactions for a certain transaction code.

BFM transactions are entered by each agency. Security to use this screen may be limited to certain individuals within each agency. Refer to CAPP Topic 50210, *User Security*, for instructions.

NOTE: See the section 'Required Fields at a Glance' later in this topic for a quick reference of data elements required in entering BFM transactions.

NOTE: Manual Pay Sets are **NEVER** to be deleted but reversed in the current year. Call DOA for help if you are questioning a delete.

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Pending File Deletions, Continued

Using the BFM *ENTRY DT*
Process,
HSBFM,
continued

Enter the system-generated date shown in the "entry date" field of the Updated Pending Transactions Report, generated from the most current edit/pay or the online pending screens. This date represents the period in which the transaction was entered. Leave blank if deleting all transactions for an employee.

SEQ NO1

Enter the sequence number assigned to this transaction, as shown on the Updated Pending Transactions report.
NOTE: This field must be greater than zero if the *ENTRY DT* field is greater than zero.

If deleting...	Then...
All transactions for an employee	Leave this field blank.
One transaction for an employee	Enter the assigned sequence number from the Report 1017.
A range of sequence numbers	Enter the lowest number of the range of sequence numbers to be deleted.

SEQ NO2

Enter the appropriate sequence number based on the table below:

If deleting...	Then...
All transactions for an employee	No entry is required.
One transaction for an employee	The same sequence number will be generated by the system for <i>SEQ NO2</i> as was entered in <i>SEQ NO1</i> .
A range of sequence numbers	Enter the highest number of the range of sequence numbers to be deleted.

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Pending File Deletions, Continued

Using the BFM Process,
HSBFM, continued

TRC CD Leave Blank.

EFF DT Leave Blank.

Required Fields at a Glance

The table below identifies the required fields to successfully delete transactions from the pending file. The information used to complete these fields must be taken from the Updated Pending Transaction Report (Report 1017) from the most recent edit or the online pending screens. Once the BFM transaction(s) have been entered, they will be shown on the Input Transaction List (Report 1001) and each transaction being deleted will be shown on the Deleted Pending Transactions Report (Report 1007).

If a range of transactions is to be deleted, the sequence numbers must be consecutive. Verify that all transactions within the range are actually to be deleted.

If Deleting:	EMP #	ENTRY DT	SEQ NO1	SEQ NO2
• All transactions for an employee	X			
• One transaction for an employee	X	X	X	X
• A range of sequence numbers		X	X	X

NOTE: Manual Pay Sets MUST NOT be deleted using the BFM function. These must be reversed in the system. Key exactly as originally entered but use the opposite indicator from the original entry in the '+' '-' field.

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Internal Control

Internal Control Agencies must ensure that documentation and authorization exists for all employee record changes and payroll transactions.

Records Retention

Time Period All source documentation and reports must be retained for 5 years or until audited, whichever is later.

Contacts

DOA Contact Director, State Payroll Operations
Voice: (804) 225-2245
E-mail: Payroll@doa.virginia.gov

Payroll Business Analyst/Trainer
Voice: (804) 225-3079; (804) 225-3065; (804) 225-2382
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References

References CAPP Topic No. 50210, *User Security*
CAPP Topic No. 50810, *Pre-Certification Activities*
