

**VSDP  
Example D**

**Cred Comp - \$1537.50**

**VSDP  
SP 061  
\$1537.50**

Employee receives a pay increase effective mid pay-period, 10 day pay period: 10 days at 100% Income Replacement. Employee should receive 5 days at the new rate (\$1575) and 5 days at the previous rate (\$1500).

1. Calculate the VSDP Benefits due the employee (no change in method).
  - a.  $\$1500 \text{ divided by } 10 \text{ working days in pay period} = \$150 \text{ per day}$   
 $\$1575 \text{ divided by } 10 \text{ working days in pay period} = \$157.50 \text{ per day}$   
 $5 \text{ days multiplied by } \$150 \text{ per day} = \$750$   
 $5 \text{ days multiplied by } \$157.50 \text{ per day} = \$787.50$   
 $\$750 \text{ plus } \$787.50 = \$1537.50$
  - b. Use Special Pay 061 (VSDP BEN) to pay the employee \$1537.50 on HUC01.
2. In this case, Creditable Compensation does not match the new Semi-Monthly Salary rate on HOBID. The Creditable Compensation amount is \$1537.50, while the HOBID reflects the new Salary Rate of \$1575. (Group Life and LTD will calculate based on the new salary rate – there is no need to perform deduction overrides as the group insurance coverage is based on the new annual salary.)
3. Because the total amount of Creditable Compensation is accounted for in the Special Pay 061 transaction, there is no need to key 8XX deduction overrides (the puzzle pictured to the left is complete.) This item will not show on Report 869.