

## IBC – Batch Balance

Field Name	Positions	Length/format	Screen Name	Comment
COMPANY-NUMBER	1 – 5	5 N	HRSBB	
SKIP	6 – 16	11 A		
IBC	17 - 19	3 A		Hard Coded
IBC-BATCH	20 - 24	5 N	HRSBB	
SKIP	25 – 26	2 A		
IBC-REG-HOURS	27 – 36	8.2 N	HRSBB	
IBC-OT-HOURS	37 – 46	8.2 N	HRSBB	
IBC-REG-RATE-PAY	47 – 61	9.6 N	HRSBB	
IBC-OT-RATE-PAY	62 – 76	9.6 N	HRSBB	
IBC-CTL-Frequency	77 – 78	2 N	HRSBB	Frequency
IBC-CTL-Frequency	79 – 80	2 N	HRSBB	Frequency