

**VSDP
Example E
Option 2**

Employee will go on LTD status mid pay-period during the **second** pay period of the month, Semi-Monthly Salary is \$1500; 10 day pay period: 5 days at 60% Income Replacement, employee chose not to supplement with leave or disability credits.

Cred Comp - \$1500
reported by TPA



1. Calculate the VSDP Benefits due the employee (no change in method).
 - a. \$1500 divided by 10 working days in pay period = \$150 per day
5 days multiplied by \$150 per day = \$750
750 multiplied by 60% = \$450
 - b. Use Special Pay 061 (VSDP BEN) to pay \$450 on HUC01. You must use HUC01 so that the deduction refunds will process.
2. The employee is considered to be on the VSDP TPA's payroll during the **entire** month of transition from STD to LTD and will be credited for the full month of creditable compensation and service credit by VRS **but no contributions are owed by the employee or employer.**
 - e. During the first pay period of the month - The Retirement Code on HMCU1 should be changed to "LT" to turn off Retirement (012 or 127, 116, 117), Retiree Credit (105, 115), Group Life (102, 120) and LTD (106, 136, 104, 144) deductions on H0ZDC based on the anticipated date of transition from STD to LTD provided on the Action Report.
 - f. Overrides are necessary on all of these deductions if you do not change the Retirement Code on HMCU1 to "LT."
3. If the Retirement Code was not changed during the **first** pay period of the month and contributions were taken, deduction refunds must be processed at this time.
 - a. These adjustments must be entered on HTODA as an automated 1501 See the screenprint on the next page.
 - b. On the 503 line fill in a check no, check date, and begin and end date using the dates of the prior pay period so that the adjustment is recorded by VRS in the proper period.
 - c. Enter the total amount that the employee paid for deductions 012 (Emp Ret), 017 and 043 (Buyback) in "Net Pay". Use indicators "P" and "Y".
 - d. On the 500 line, leave all fields blank. Use Indicators "P" and "Y".
4. Use both of the 550 lines to enter all applicable deduction amounts for Retirement (012, 116, 117, 127), Retiree Credit (105, 115), Group Life (102, 120), LTD (106, 136, 104, 144) and Buyback (017, 043). Use Indicators "M" and "Y" for each line used.
5. This item will show on Report 869.

VSDP
 Example E
 Option 2,
 continued

SNA

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> GUH 00230 ON HTODA

--EMPLOYEE DEDUCTION REFUND/ADJUSTMENT--

___ COMPANY--> 00230 EMPLOYEE NO--> 0000310690 - 0 PAGE NUMBER--> 00001

TRN	CHECK NO.	CHK DT	BEG DT	END DT	REAS	TU	NET	+ Y
503	2300000001	07162011	06252011	07092011	___	000	00000007500	P Y
ST/LOC	FIT	OASDI	HI	OTHER	GROSS	+ Y		
500	000000	000000000000	000000000000	000000000000	000000000000	P Y		
		SIT	LOCAL	DI				
		000000000000	000000000000	000000000000				

----- VOLUNTARY DEDUCTIONS -----

550	012	00000007500	116	00000003120	117	00000006750	120	00000000420	M Y
	102	00000001110	000	000000000000	000	000000000000			
550	115	00000000150	105	00000001335	144	00000001500	104	00000000990	M Y
	000	000000000000	000	000000000000	000	000000000000			

DEDUCTIONS + TAXES + NET = TOTAL PAYS = GROSS

00000007500- 00000000000 00000007500 00000000000 00000000000

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